



SOUTHWEST WASHINGTON CHAPTER, N.E.C.A.
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 Lakewood, Washington 98499
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8/17/2018

INSIDE/COMMERCIAL HOURLY COST DATA SHEET:

EFFECTIVE: August 31, 2018 - in effect until midnight, August 30, 2019

CLASSIFICATION	General	Foreman	Leadman	Journeyman
	Foreman (20%) #1	Foreman (10%) #1	(05%) #1	Wireman #1
BASE WAGE	\$52.43	\$48.06	\$45.87	\$43.69
HEALTH & WELFARE	\$7.97	\$7.97	\$7.97	\$7.97
PACIFIC COAST PENSION FUND	\$11.06	\$11.06	\$11.06	\$11.06
LOCAL 76 RETIREMENT PLAN**	\$2.09	\$2.09	\$2.09	\$2.09
N.E.B.F. (based on 3% of gross*)	\$1.57	\$1.44	\$1.38	\$1.31
B.A.M.F.	\$0.32	\$0.32	\$0.32	\$0.32
J.A.T.C.	\$0.67	\$0.67	\$0.67	\$0.67
LMCC (MARKETING FUND)	\$0.15	\$0.15	\$0.15	\$0.15
ADMINISTRATIVE FEE	\$0.05	\$0.05	\$0.05	\$0.05
N.E.C.A. (members only, based on 1% of gross*)	\$0.52	\$0.48	\$0.46	\$0.44
TOTALS:	\$76.83	\$72.29	\$70.02	\$67.75

CLASSIFICATION	Apprentices: Class #6					
	40%	45%	55%	65%	75%	85%
BASE WAGE	\$17.48	\$19.66	\$24.03	\$28.40	\$32.77	\$37.14
HEALTH & WELFARE	\$7.97	\$7.97	\$7.97	\$7.97	\$7.97	\$7.97
PACIFIC COAST PENSION FUND			\$6.08	\$7.19	\$8.30	\$9.40
LOCAL 76 RETIREMENT PLAN***	\$0.60	\$0.68	\$0.83	\$1.36	\$1.57	\$1.78
N.E.B.F. (based on 3% of gross*)	\$0.52	\$0.59	\$0.72	\$0.85	\$0.98	\$1.11
B.A.M.F.	\$0.32	\$0.32	\$0.32	\$0.32	\$0.32	\$0.32
J.A.T.C.	\$0.67	\$0.67	\$0.67	\$0.67	\$0.67	\$0.67
LMCC (MARKETING FUND)	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
ADMINISTRATIVE FEE	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
N.E.C.A. (members only, based on 1% of gross*)	\$0.17	\$0.20	\$0.24	\$0.28	\$0.33	\$0.37
TOTALS:	\$27.93	\$30.29	\$41.06	\$47.24	\$53.11	\$58.96

* Contributions based on a percentage of gross wages may/will be different than the hourly rate shown. NEBF and NECA are calculated as a percentage of total Gross Productive Labor Payroll.

** Local 76 401K Employee may elect \$0, \$1, \$2, \$3, \$4, \$5, \$6 (Variable Electrion will effect Base Wage & NEBF) If no election, Contribution will default at \$1.50

***Apprentice Local Retirement is their percentage of \$1.50 Contribution. For Grandfathering Purposes, 65% and up Local Retirement is their percentage of \$2.09 Contribution.