

# PreFab/Hazard Pay

---

**SECTION 6.08.** Journeymen and Apprentices shall install all electrical work in a safe and workmanlike manner, as directed by the employer's representative and in accord with applicable code and contract specifications.

Damages caused by negligence, incompetence or improper workmanship shall be subject to Labor-Management Committee for reference to applicable training in the necessary field of fault. Employers shall notify the Labor-Management Committee when the employee no longer works for the Employer, and the Labor-Management Committee assumes responsibility for the enforcement of training.

**SECTION 6.09.** All conduit work shall be performed on the job with exception to; manufactured articles stocked and offered for sale by manufacturers, suppliers, or distributors, to include standard nipples and custom manufactured articles requiring the use of special machinery and/or equipment for the purpose of making precision bends, offsets and nipples.

Work that can be performed off the job, at the Employer's discretion, such as prefabrication of materials, will be allowed provided such work is performed by bargaining unit employees, within the terms of this Agreement and the geographical jurisdiction of the Union.

**SECTION 6.10.** Employers shall have mutually suitable identification on all vehicles and projects where a job shack is required.

**SECTION 6.11.** Should an Employer establish sheds, dry shacks, and/or field headquarters on a job site, the location and welfare of employees utilizing said facility shall meet with the approval of the authorized Union Representative.

**(A).** Employers shall provide warm, dry change and eating areas or shacks, of adequate size, when weather and/or working conditions prevail.

**(1).** Such accommodations shall be provided with adequate light, heat, tables and seating. They shall be utilized solely for the purpose described herein, located as close as practical to the work and not used for the storage of Employers' materials, tools, and/or equipment, unless otherwise mutually agreed.

**SECTION 6.12.** Tools, equipment and work areas shall conform with Washington Industrial Safety and Health Act standards, rules and regulations. No employee shall suffer discrimination for refusing to use equipment or work in areas if reasonable evidence is produced that such equipment and/or area will be declared unsafe by the WISHA. Union representatives shall have the right to require employees to refrain from utilizing equipment or working in areas until approved as safe by the WISHA personnel.

**(A).** On energized circuits or equipment of 400V (or more) that cannot be de-energized, a Journeyman Wireman must work in company with another Journeyman Wireman.

**(B).** Work performed in a bucket truck in excess of sixty feet, as a safety measure, shall require a minimum of one employee on the ground, and a minimum of one employee in the bucket and/or manlift.

**(C).** On any job where workmen are exposed to radioactive materials and/or radiation in excess of one tenth of the maximum permissible limits (MPL) as established by the International Commission of Radiation Protection, the Employer shall employ a qualified Radiation Monitor. Such radiation monitors shall maintain permanent and accurate time checks on all workmen entering and leaving such zones, including radiation dosages of all personnel emerging from the radiation zones, and shall also be in charge of any decontamination of the personnel, their tools, materials or equipment. The radiation monitor shall report to and be subject to the supervising electricians on the job. The compensation for such work performed shall be paid for at the established hourly rate of pay as provided in this Agreement for the classification of Journeyman Technician.

**(D).** The Employer shall not refuse to re-employ, upon recovery, any employee suffering an on-the-job accident/injury, provided that work is available at the time of recovery.

**SECTION 6.13.** Employees performing work as defined in this Section shall receive premium payments as indicated:

**(A).** Work required over fifty feet above ground floor or supporting structure where safe scaffolding is not practical; or at any elevation above water/tidelands from a swinging scaffold or boatswain's chair, shall be paid for at one and one half times the established straight time hourly rate of pay, exclusive of any premium payments.

**(B).** Work performed in areas that contain harmful dusts, fogs, fumes, gases or vapor that cannot be controlled to prevent atmospheric contamination, requiring employee use of gas masks, canister/filter type respirators or functionally similar respiratory protection devices, shall be paid for at the established straight time hourly rate of pay plus twenty percent.

**(C).** Work required on tunnel construction, other than the open cut method, shall be paid for, while in the tunnel, at the established straight time hourly rate of pay plus ten percent.

**(1).** For such work under air pressure the following schedule shall apply:

1 to 18 PSI - Eight hours applicable pay, for six hours worked.

18 to 26 PSI - Eight hours applicable pay, for four hours worked.

26 to 33 PSI - Eight hours applicable pay, for three and one half hours worked.

33 to 38 PSI - Eight hours applicable pay, for three hours worked.

**(D).** For work performed under this Section, employees shall receive not less than a minimum of one hour. Any additional fraction of one-half hour shall be paid as one-half hour.

**(E).** Two and one half times the established straight time hourly rate of pay, exclusive of any premium payments, shall be maximum compensation for any hour of work performed under this Section.

**(F).** Specialty applicants called out as welders shall be paid at 10% above journeyman scale. Other employees performing welding duties in excess of two hours per day shall be paid at 10% above journeyman scale for actual hours spent welding.