Tool List

SECTION 6.07. Employees shall be required as a condition of employment to provide and maintain in good condition a kit of tools consisting of one each (except where otherwise indicated) of the following:

Basic Tool List

- *1 pair side cutting pliers
- *1 pair diagonal cutting pliers
- *1 claw hammer
- *2 pair Channel Lock pliers (420/430 or equal)
- 1 small-tip flat screwdriver
- *1 medium-tip screwdriver
- 1 large-tip screwdriver
- 1 knife
- 2 stubby screwdrivers flat & Phillips
- *1 Phillips screwdriver
- 1 torpedo level
- 1 center punch or awl
- *1 10" adjustable wrench (Crescent or equal)
- 1 pair long nose pliers
- *1 tool container (pouch, box, bucket, bag, etc.)

- *1 steel tape measure (12' minimum)
- *1 hacksaw frame (adjustable)
- *1 wire stripper
- *1 UL approved Wiggins type or electronic/digital type voltage tester
- 1 set Allen wrenches (1 each 3/8", 5/16", 1/4")
- 1 set nut drivers (or 1/4" drive socket set)
- 1 pair general work gloves (excludes specialty types)
- 1 set combination wrenches (3/8", 7/16", 1/2", 9/16")
- 1 Current Code Book

No employee shall furnish the following:

Vices of any kind

Pipe wrenches

Crescent wrenches larger than 10 inches

Channel locks larger than 440

Pipe threading equipment of any kind

Hickeys or bending tools including smart levels and protractors

Thin-wall crimpers of all sizes

Drop cloths

Fish tape of any length

Socket sets larger than ¼ inch drive

Drill bits of any kind

Wire or cable pulling equipment other than hand tape grips

Electric drills or power tools of any type except battery operated screwdriver

Any hole cutting punches or saws of any size

Meters or tester other than Wiggins type or electronic/digital type voltage tester

Hard hats and suspension liners shall be furnished by the Employer when required under

Washington state safety code

Safety equipment

Wire crimpers other than single handed operation Cable cutters larger than #6 other than single handed cutters

^{*} Only these items need be supplied by first and second period apprentices.

- (A). Employees, at their discretion, may provide additional tools not listed, provided said tools do not exceed fifty dollars in value or fourteen inches in length.
- (B). Employees shall not be permitted to convey in any manner Employer's tools and/or equipment with exception to the following:

Hack saw blades (2)	K.O. punches (set of 1 1/4")
Wood & masonry bits (2)	AMP/OHM meters (1)
Steel bits (set of 1/2")	1/4" drill motor (1)
Hard Hat	Applicable code data

- (C). Employers shall furnish all other necessary tools and equipment; to specifically include hard hats, welding leathers.
- (D). Employees will be held responsible for preservation in good condition, loss, damage, destruction, carelessness and neglect of tools and equipment issued them, provided the Employer furnishes necessary security measures.
- (E). No member of the Union shall rent, lease or in any manner supply any personal tools, or vehicles to any Employer signatory to this Agreement, except as provided herein.
- **(F)**. When storage facilities are available and designated for the storage of Company owned tools, a storage facility must also be designated for the storage of Employee owned tools. Company owned tools and Employee owned tools can be stored in the same storage facility.

The Employer shall only be held responsible for the replacement of Employee tools lost from a designated storage facility if the loss is due to obvious "break-in", fire or vandalism, outside normal working hours.

The LMCC shall purchase a number of replacement tool kits that include all the tools designated on the Inside Agreement tool list (including a toolbox or tool bag). An itemized receipt will be presented to the LMCC for final approval. In the event of "break-in", fire or vandalism that results. In the loss of Employee owned tools, the Employer shall contact either the Local Union office or the NECA office and request a sufficient number of replacement tools kits, which will be delivered to the jobsite as quickly as possible. The cost of replacement tool kits shall be shared equally by the Employer, the LMCC and the Union. On jobsites where the delivery of replacement tool kits is impractical, the Employer shall cause the lost tools to be replaced and the cost shall be shared equally by the Employer, the LMCC and the Local Union. Note: Tool Kits will be distributed by Southwest Washington NECA.