



# Short Circuit

SOUTHWEST WASHINGTON CHAPTER

July 2026

## New Hourly Cost Data Sheets for Sound/Communications and Inside/Commercial

**NECA**  
NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION  
Southwest Washington Chapter  
www.necanw.org

SOUTHWEST WASHINGTON CHAPTER, N.E.C.A.  
3815 100th St SW, Suite 1A  
Lakewood, Washington 98499  
PHONE: (253) 584-4095 (FAX): (253) 584-4095  
6/24/26

INSIDE/COMMERCIAL HOURLY COST DATA SHEET: EFFECTIVE: August 31, 2026 - in effect until midnight, January 31, 2027

CLASSIFICATION	General Foreman		Foreman		Leadman		Journeyman	
	40%	45%	45%	50%	55%	60%	65%	70%
BASE WAGE	\$82.03	\$75.20	\$75.20	\$73.79	\$73.79	\$73.79	\$68.36	\$68.36
HEALTH & WELFARE	\$10.51	\$10.31	\$10.31	\$10.51	\$10.51	\$10.51	\$10.51	\$10.51
PACIFIC COAST PENSION FUND	\$11.09	\$11.09	\$11.09	\$11.09	\$11.09	\$11.09	\$11.09	\$11.09
LOCAL 76 RETIREMENT PLAN**	\$3.74	\$3.74	\$3.74	\$3.74	\$3.74	\$3.74	\$3.74	\$3.74
N.E.B.F. (based on 2% of gross*)	\$2.46	\$2.28	\$2.28	\$2.15	\$2.15	\$2.15	\$2.09	\$2.09
B.A.M.F.	\$0.32	\$0.32	\$0.32	\$0.32	\$0.32	\$0.32	\$0.32	\$0.32
J.A.T.C. (based on 1.5% of total A.M.F. rate)	\$1.03	\$1.03	\$1.03	\$1.03	\$1.03	\$1.03	\$1.03	\$1.03
LMCC (MARKETING FUND)	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20
ADMINISTRATIVE FEE	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
N.E.C.A. (members only, based on 2% of gross*)	\$0.82	\$0.75	\$0.75	\$0.72	\$0.72	\$0.72	\$0.68	\$0.68
<b>TOTALS:</b>	<b>\$112.22</b>	<b>\$109.12</b>	<b>\$109.12</b>	<b>\$103.38</b>	<b>\$103.38</b>	<b>\$103.38</b>	<b>\$98.00</b>	<b>\$98.00</b>

CLASSIFICATION	Apprentices						Apprentices 40% Rate (\$1.31) (N.M. Applied by union)
	40%	45%	55%	65%	70%	85%	
BASE WAGE	\$27.34	\$30.76	\$37.60	\$44.43	\$51.27	\$58.11	\$8.31
HEALTH & WELFARE	\$10.51	\$10.31	\$10.31	\$10.51	\$10.51	\$10.51	\$10.51
PACIFIC COAST PENSION FUND	\$6.08	\$6.08	\$6.08	\$6.08	\$6.08	\$6.08	\$6.08
LOCAL 76 RETIREMENT PLAN***	\$1.26	\$1.42	\$1.73	\$2.05	\$2.36	\$2.68	\$2.68
N.E.B.F. (based on 2% of gross*)	\$0.82	\$0.82	\$1.13	\$1.33	\$1.54	\$1.74	\$1.74
B.A.M.F.	\$0.32	\$0.32	\$0.32	\$0.32	\$0.32	\$0.32	\$0.32
J.A.T.C. (based on 1.5% of total A.M.F. rate)	\$1.03	\$1.03	\$1.03	\$1.03	\$1.03	\$1.03	\$1.03
LMCC (MARKETING FUND)	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20
ADMINISTRATIVE FEE	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
N.E.C.A. (members only, based on 2% of gross*)	\$0.27	\$0.31	\$0.38	\$0.44	\$0.51	\$0.58	\$0.58
<b>TOTALS:</b>	<b>\$41.80</b>	<b>\$45.32</b>	<b>\$59.03</b>	<b>\$67.55</b>	<b>\$76.09</b>	<b>\$84.62</b>	

Contributions based on a percentage of gross wages may not be different than the hourly rate shown. NEB, B.A.M.F. and NECA are calculated as a percentage of total Gross Productive Labor Payroll.  
\*\* Local 76 40% Employee may elect \$0, \$1, \$2, \$3, \$4, \$5, \$6, \$10 (Variable Election will affect Welfare and NEB). If \$0 or over before 10/1/2024 and after 2/1/25 (New Election, Employee Election credits at \$1.30)  
\*\*\*Apprentice Local Retirement is their percentage of \$2.38 Contribution.

### INSIDE // EFFECTIVE AUGUST 31, 2026

The Membership voted to allocate the Inside CBA Scheduled increase as follows: \$1.48 to Wages, \$0.04 to NEBF, \$0.78 to Health and Welfare, \$0.20 to Local 76 Retirement, \$0.03 to J.A.T.C. and, this increases NECA by \$0.01.

### S&C // EFFECTIVE AUGUST 1, 2026

The Membership voted to allocate the Sound and Comm CBA Scheduled increase as follows: \$1.35 to Wages, \$0.30 to Health and Welfare, \$0.04 to NEBF, \$0.05 to Local 76 Retirement, \$0.02 to J.A.T.C. and this increases NECA by \$0.02.

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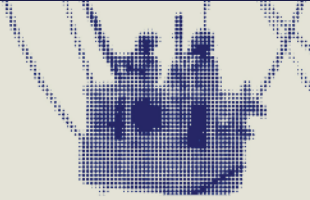
SOUND & COMMUNICATIONS HOURLY COST DATA SHEET: EFFECTIVE: August 1, 2026 until midnight, January 31, 2027

CLASSIFICATION	06 Electronics Technician		Foreman/Lead 40% (10%)		Men 06 Telecom Technician		Telecom Installer	
	55%	60%	65%	70%	80%	85%	90%	95%
BASE WAGE	\$47.82	\$48.97	\$52.60	\$57.00	\$45.43	\$46.30	\$46.30	\$46.30
HEALTH & WELFARE	\$8.97	\$8.97	\$8.97	\$8.97	\$8.97	\$8.97	\$8.97	\$8.97
LOCAL 76 401K	\$4.10	\$4.10	\$4.10	\$4.10	\$4.10	\$4.10	\$4.10	\$4.10
N.E.B.F. (based on 2% of gross wages*)	\$1.43	\$1.38	\$1.38	\$1.36	\$1.36	\$1.36	\$1.36	\$1.36
N.E.I.B.	\$0.93	\$0.93	\$0.93	\$0.93	\$0.93	\$0.93	\$0.93	\$0.93
B.A.M.F. (based on 25% of gross wages*)	\$0.35	\$0.39	\$0.39	\$0.34	\$0.34	\$0.34	\$0.34	\$0.34
J.A.T.C. (based on 1.5% of total B.A.M.F. rate)	\$0.72	\$0.72	\$0.72	\$0.72	\$0.72	\$0.72	\$0.72	\$0.72
LMCC (MARKETING FUND)	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01
N.E.C.A. (members only, based on 1% of gross*)	\$0.48	\$0.53	\$0.53	\$0.45	\$0.45	\$0.45	\$0.45	\$0.45
<b>TOTALS:</b>	<b>\$64.82</b>	<b>\$66.83</b>	<b>\$69.83</b>	<b>\$74.92</b>	<b>\$64.31</b>	<b>\$65.40</b>	<b>\$65.40</b>	<b>\$65.40</b>

CLASSIFICATION	Apprentices					
	55%	60%	65%	70%	80%	85%
BASE WAGE	\$26.30	\$28.69	\$31.08	\$33.47	\$38.26	\$40.45
HEALTH & WELFARE	\$8.97	\$8.97	\$8.97	\$8.97	\$8.97	\$8.97
LOCAL 76 401K	\$2.26	\$2.46	\$2.67	\$2.87	\$3.28	\$3.49
N.E.B.F. (based on 2% of gross wages*)	\$0.79	\$0.86	\$0.93	\$1.00	\$1.15	\$1.22
N.E.I.B.	\$0.93	\$0.93	\$0.93	\$0.93	\$0.93	\$0.93
B.A.M.F. (based on 25% of gross wages*)	\$0.20	\$0.22	\$0.23	\$0.25	\$0.29	\$0.30
J.A.T.C. (based on 1.5% of total B.A.M.F. rate)	\$0.72	\$0.72	\$0.72	\$0.72	\$0.72	\$0.72
LMCC (MARKETING FUND)	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01
N.E.C.A. (members only, based on 1% of gross*)	\$0.25	\$0.29	\$0.31	\$0.33	\$0.38	\$0.41
<b>TOTALS:</b>	<b>\$40.44</b>	<b>\$43.15</b>	<b>\$45.85</b>	<b>\$48.55</b>	<b>\$53.99</b>	<b>\$56.70</b>

\*Contributions based on a 1% of gross wages may not be different than the hourly rate shown. NEB, B.A.M.F. and NECA are calculated as a percentage of total Gross Productive Labor Payroll.  
\*\* Local 76 401K Employee may elect \$0, \$1, \$2, \$3, \$4, \$5, \$6, \$10 (Variable Election will affect Welfare and NEB). If \$0 or over before 4/1/2024 and after 2/1/25 (New Election, Employee Election credits at \$1.30)



# NECA 2026 Convention and Trade Show

## Las Vegas, Nevada • October 4–7, 2026

### Registration is OPEN!!

NECA National 2026 will be at the convention center in Mandalay Bay Convention Center. It will have something for everyone! Registration is open and fills up fast!!

[Register](#)



### August 21, 2026

#### Summer General Membership Meeting

This year's General Membership Meeting will be held at Emerald Downs in Auburn, Washington.

[Register](#)

# Associate Members



Arthur J. Gallagher

**David Brink | Arthur J. Gallagher**

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# NECA Resources

## All-in-One Safety Posters



We have All-In-One Safety Posters available to our members in the Chapter office! These posters satisfy all State and Federal requirements and are required to be posted in all offices and job-sites.

**All-In-One Safety Posters are FREE to our Members!**

## CPR Equipment



The Chapter has **CPR Training Equipment** available for use by our **Members**. If you would like to utilize our Training Room for your CPR Certification Class or if you want to just rent the equipment we can help!

**If you have any questions regarding any of these services please contact the Chapter at 253.584.4095**

# National Education

To register for any courses contact the Chapter at 253.584.4095  
or click on the desired class to register online.

## Virtual Education



August 6 | 12:00 pm  
Data Models Demystified : Beyond the LLM Hype  
August 13 | 9:00 am - 11:00 am  
Understanding Construction Accounting  
September 10 | 12:00 pm  
The Effort Equation: How Involved Should you be?

[Virtual Learning Registration](#)

## NECA's Online Project Management Series

### On Demand Project Management Classes!!!

The project manager is an essential part of every electrical construction project. They must act as a conduit for information and have great communication skills.

Click below for more information

[More Information](#)

Call the Chapter at 253-584-4095 for  
Enrollment



# Calendar



VME 990 (-20)	PLD 4,350 (+200)	FEA 10,985 (+583)	ORT 445 (+15)	OPV 6,800 (+113)
MJB 2,609 (+35)	PCN 7,654 (+149)	NFR 6,522 (+122)	USH 1,632 (+50)	OMJ 3,652 (+182)

<b>July 8</b>	JATC Meeting/ JATC Office
<b>Jul 20</b>	Future Executive Committee/ NECA Office
<b>Jul 22</b>	Board of Directors Meeting/ NECA Office
<b>Aug 10</b>	JATC Meeting/ JATC Office
<b>Aug 11</b>	LMCC Meeting/ JATC Office
<b>Aug 21</b>	<b>Summer GM Meeting / Emerald Downs</b>
<b>Aug 24</b>	Future Executive Committee/ NECA Office
<b>Aug 26</b>	Board of Directors Meeting/ NECA Office
<b>Sept 8</b>	LMCC Meeting/ JATC Office
<b>Sept 14</b>	JATC Meeting/ JATC Office
<b>Sept 21</b>	Future Executive Committee/ NECA Office
<b>Sept 23</b>	Board of Directors Meeting/ NECA Office

## 6 Months of Unemployment

	Thurston	Pierce	Grays Harbor	King	WA State
<b>Dec</b>	5.1	5.5	6.9	4.9	4.7
<b>Jan</b>	Limited Data				5.8
<b>Feb</b>	5.0	6.1	6.4	5.5	5.7
<b>Mar</b>	4.7	5.3	6.3	4.8	5.2
<b>Apr</b>	4.8	5.4	6.3	4.9	5.2
<b>May</b>	4.5	5.2	5.8	4.7	5.2

## Future Events

- July 14-18** Tri-District Conference
- Aug 21** Gen. Membership Meeting
- Oct 4-7** National Convention | Las Vegas
- Oct 19-21** Safety Professionals Conference
- Oct 25-28** IF Benefits Conference