



SOUTHWEST WASHINGTON CHAPTER, N.E.C.A.
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Revised 12/20/2018

RESIDENTIAL HOURLY COST DATA SHEET:

EFFECTIVE: January 1, 2019- in effect until midnight, December 31, 2019

RESI CLASSIFICATION	Foreman (10%) #22	Leadman (05%) #22	Journeyman Wireman #22	Resi Wireman Initiated after 8/7/2015 #22
BASE WAGE	\$27.28	\$26.04	\$24.80	<i>As Mutually Agreed</i>
NAT'L FAMILY MEDICAL PLAN	\$6.21	\$6.21	\$6.21	\$6.21
LOCAL 76 RETIREMENT	\$2.19	\$2.19	\$2.19	\$2.19
N.E.B.F. <i>(based on 3% of gross wages*)</i>	\$0.82	\$0.78	\$0.74	<i>3% of Gross</i>
B.A.M.F.	\$0.14	\$0.14	\$0.14	\$0.14
J.A.T.C.	\$0.30	\$0.30	\$0.30	\$0.30
LMCC (MARKETING FUND)	\$0.10	\$0.10	\$0.10	\$0.10
ADMINISTRATIVE FEE	\$0.05	\$0.05	\$0.05	\$0.05
N.E.C.A. <i>(based on 1% of gross wages*)</i>	\$0.27	\$0.26	\$0.25	<i>1% of Gross</i>
TOTALS:	\$37.36	\$36.07	\$34.78	NA

CLASSIFICATION	Apprentices: Class #6		
	60%	70%	85%
BASE WAGE	\$14.88	\$17.36	\$21.08
NAT'L FAMILY MEDICAL PLAN	\$6.21	\$6.21	\$6.21
LOCAL 76 RETIREMENT	\$1.31	\$1.53	\$1.86
N.E.B.F. <i>(based on 3% of gross wages*)</i>	\$0.45	\$0.52	\$0.63
B.A.M.F.	\$0.14	\$0.14	\$0.14
J.A.T.C.	\$0.30	\$0.30	\$0.30
LMCC (MARKETING FUND)	\$0.10	\$0.10	\$0.10
ADMINISTRATIVE FEE	\$0.05	\$0.05	\$0.05
N.E.C.A. <i>(based on 1% of gross wages*)</i>	\$0.15	\$0.17	\$0.21
TOTALS:	\$23.59	\$26.38	\$30.58

* Contributions based on a percentage of gross wages may/will be different than the hourly rate shown. NEBF and NECA are calculated as a percentage of total Gross Productive Labor Payroll.

"As Mutually Agreed" - is in reference to Wireman Initiated after 8/7/2015 will Negotiate Base Wage between Employer and Employee

**** Local 76 401K Employee may elect \$0, \$1, \$2, \$3, \$4, \$5, \$6 (Variable Election will effect Base Wage and NEBF)
If no election, Contribution will default at \$1.50. Please call the Chapter with Questions.**